



## St. MARTIN'S ENGINEERING COLLEGE


Dhulapally, Secunderabad – 500014.

Department of Civil Engineering

### Self Attested Copy of Students Placed (2013-14)

S. NO	Roll No	Name of the student	Department	Name of the employer	Package
1	10K81A0145	Pinninti Kaushik	CE	INFOSYS	3.25 LPA
2	10K81A0151	Thakur Ashitha	CE	MANJEERA COMPANY LTD.	2.2 LPA
3	10K81A0138	M. Girish Kumar	CE	MANJEERA COMPANY LTD.	2.2 LPA
4	10K81A0142	B Shiva Abhilash	CE	MANJEERA COMPANY LTD.	2.2 LPA
5	10K81A0101	A Shourya	CE	MY HOME CONSTRUCTIONS	2.2 LPA
6	10K81A0107	C Bhanu Kireeti	CE	MY HOME CONSTRUCTIONS	2.2 LPA
7	10K81A0115	E Mohiuddin	CE	MY HOME CONSTRUCTIONS	2.2 LPA
8	10K81A0132	K.Dinesh Yadav	CE	MY HOME CONSTRUCTIONS	2.2 LPA
9	10K81A0110	Ck. Madhavi	CE	MY HOME CONSTRUCTIONS	2.2 LPA
10	10K81A0119	G.Shesha Kumar	CE	MY HOME CONSTRUCTIONS	2.2 LPA
11	10K81A0125	K.Priyanka	CE	MY HOME CONSTRUCTIONS	2.2 LPA
12	11K85A0103	A.Rohini	CE	MY HOME CONSTRUCTIONS	2.2 LPA
13	10K81A0140	M. Sai Krishna	CE	MY HOME CONSTRUCTIONS	2.2 LPA
14	10K81A0153	U.Sunil Kumar Reddy	CE	IJM INFRASTRUCTURE	2.3 LPA
15	10K81A0118	G.Neeraja	CE	IJM INFRASTRUCTURE	2.3 LPA
16	10K81A0154	V. Sumanth Reddy	CE	IJM INFRASTRUCTURE	2.3 LPA
17	10K81A0148	S. Srihitha	CE	IJM INFRASTRUCTURE	2.3 LPA
18	10K81A0137	M. Damodar Ajay	CE	IJM INFRASTRUCTURE	2.3 LPA

19	10K81A0131	M.V. Leela Sandhya	CE	IJM INFRASTRUCTURE	2.3 LPA
20	10K81A0143	P.Kannaiah	CE	IJM INFRASTRUCTURE	2.3 LPA
21	10K81A0152	U.Sudheer	CE	IJM INFRASTRUCTURE	2.3 LPA
22	10K81A0158	V.B.Srinath Raju	CE	IJM INFRASTRUCTURE	2.3 LPA
23	10K81A0149	S.Chamarthy	CE	IJM INFRASTRUCTURE	2.3 LPA
24	10K81A0102	Sowjanya.A	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
25	10K81A0105	B.Harish Kumarji	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
26	10K81A0114	Dongala Shravya	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
27	10K81A0122	K.Meenakshi Mounica	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
28	10K81A0127	Khanapuram Anand Goud	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
29	10K81A0134	Md.Ayathullah	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
30	10K81A0146	Surson Sathya Nikith Reddy	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
31	10K81A0155	Vvs Mithilesh	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
32	10K81A0160	Yenaganti Swamy Goud	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
33	11K85A0107	Kammari Prathiba	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
34	10K81A0141	Nara Hari	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA
35	11K85A0104	C.Prashanthi	CE	PITTI LAMINATIOMS LIMITED	1.8 LPA

  
**Principal**  
**PRINCIPAL**  
 St. MARTIN'S ENGINEERING COLLEGE  
 DHULAPALLY, SECUNDERABAD-14



HRD/2T/13-14/1697690

PINNINTI KAUSHIK  
Candidate ID: 10568632  
Plot No. 2-81/A , 4<sup>th</sup>Phase Kukatpally  
Hyderabad - 500072

January 28, 2014

Dear Kaushik,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP - Head HR

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

## Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

## Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

## Compensation and Benefits

### Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

### Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

### Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2013-14 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.



When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

### Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2013-2014. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure -III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

**ANNEXURE - I**  
**(Compensation post Training)**

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Mr. PINNINTI KAUSHIK
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
<b>MONTHLY GROSS SALARY</b>	<b>21,978</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

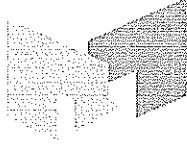
<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
<b>FIXED GROSS SALARY (FGS) (1+2+3)</b>	<b>23,551</b>

<b>4. INCENTIVE COMPONENTS</b>	<b>At an indicative Payout of 5%</b>	<b>At an indicative Payout of 10%</b>	<b>At an indicative Payout of 15%</b>
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
<b>TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)</b>	<b>24,729</b>		
<b>TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)</b>	<b>25,906</b>		
<b>TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)</b>	<b>27,084</b>		

<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12,000	Nil	12	Nil

\*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



**MANJEERA**

Life Elevated

Manjeera Diamond Towers, Nallagandla, Gopanapalli Thanda, Hyderabad, Telangana 500046

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Ref: MJA/CTG/2014/113

Date: 10/07/2014

**Subject – Offer of Appointment**

Dear THAKUR ASHITHA,

With reference to the discussion had with you, we, on behalf of Manjeera company Ltd., are pleased to offer you the position of “**Site Engineer**” in our ‘Civil’ Department and invite you to join Manjeera company Ltd.

Your Joining date will be **December 02, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,000/- (Rupees Eighteen Thousand only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of three months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

On the date of joining, you are requested to carry the following with you:-

1. Offer letter
2. Two passport size photographs.
3. Photocopy of your academics and experience certificate (if applicable).

If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Thanking You.


For, Manjeera company Ltd.

Manjeera constructions

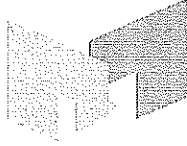
Manjeera Diamond, Towers, Halisgandla, Gopasapali Thanda,  
Hyderabad, Telangana 500046

  
Authorized Signature

Employment offer Accepted



(THAKUR ASHITHA)



**MANJEERA**

Life Elevated

Manjeera Diamond Towers, Nallagandla, Gopanapalli Thanda, Hyderabad, Telangana 500046

---

Ref: MJA/CTG/2014/114

Date: 10/07/2014

**Subject – Offer of Appointment**

Dear M. GIRISH KUMAR,

With reference to the discussion had with you, we, on behalf of Manjeera company Ltd., are pleased to offer you the position of “**Site Engineer**” in our ‘Civil’ Department and invite you to join Manjeera company Ltd.

Your Joining date will be **December 02, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,000/- (Rupees Eighteen Thousand only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

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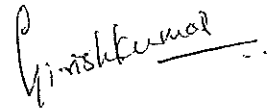
Thanking You.

For, Manjeera company Ltd.

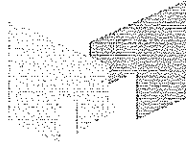
Manjeera constructions  
Manjeera Diamond, Towers, Nallagandla, Gopshapali Thanda,  
Hyderabad, Telangana 500046

Authorized Signature

Employment offer Accepted



(M. GIRISH KUMAR)



**MANJEERA**

Life Elevated

Manjeera Diamond Towers, Nallagandla, Gopanapalli Thanda, Hyderabad, Telangana 500046

---

Ref: MJA/CTG/2014/115

Date: 10/07/2014

**Subject – Offer of Appointment**

Dear B SHIVA ABHILASH,

With reference to the discussion had with you, we, on behalf of Manjeera company Ltd., are pleased to offer you the position of “**Site Engineer**” in our ‘Civil’ Department and invite you to join Manjeera company Ltd.

Your Joining date will be **December 02, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,000/- (Rupees Eighteen Thousand only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of three months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.



On the date of joining, you are requested to carry the following with you:-

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If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Thanking You.

For, Manjeera company Ltd.

Manjeera constructions  
Manjeera Diamond Towers, Mallagondla, Gopanspalli Thanda,  
Hyderabad, Telangana 500046

Authorized Signature

Employment offer Accepted



(B SHIVA ABHILASH)



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

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Date: 11/03/2014

## Offer Letter

Dear A. SHOURYA,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “Site Engineer” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

We expect you to join on **July 01, 2014** in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

---

My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

Fax: +91 120 2525681 040; 2525620

On the date of joining, you are requested to carry the following with you:

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family.

Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**  
Director - HR

A handwritten signature in black ink, appearing to read "Shourya".

**(A. SHOURYA)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 11/03/2014

## Offer Letter

Dear C BHANU KIREETI,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

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Again, congratulations and welcome to the MY HOME GROUPS family.

Thanking You.

For My Home Constructions Pvt. Ltd

  
Employment offer Accepted



  
**VENU GOPAL K**  
Director - HR

**(C BHANU KIREETI)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 11/03/2014

## Offer Letter

Dear E MOHIUDDIN,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

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Again, congratulations and welcome to the MY HOME GROUPS family.


Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**  
Director - HR

  
(E MOHIUDDIN)





My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 11/03/2014

## Offer Letter

Dear **K DINESH YADAV**,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

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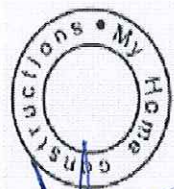
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Thanking You.

For My Home Constructions Pvt. Ltd



**VENU GOPAL K**  
**Director - HR**

Employment offer Accepted

A handwritten signature in blue ink, appearing to read "Dinesh" with a flourish.

**(K DINESH YADAV)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 11/03/2014

## Offer Letter

Dear **CK. MADHAVI**,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

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For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**  
Director - HR

A handwritten signature in blue ink, appearing to read "Madhavi".

**(CK. MADHAVI)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

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Date: 11/03/2014

## Offer Letter

Dear **G. SHESHA KUMAR,**

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

We expect you to join on **July 01, 2014** in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

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My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

Fax: +91 120 2525681 040; 2525620

On the date of joining, you are requested to carry the following with you:

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family.

Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**  
Director - HR

A handwritten signature in blue ink, consisting of stylized initials and a long horizontal stroke.

**(G. SHESHA KUMAR)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 11/03/2014

### Offer Letter

Dear K. PRIYANKA,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “Site Engineer” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

We expect you to join on **July 01, 2014** in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

---

My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

Fax: +91 120 2525681 040; 2525620



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1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family.

Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**  
**Director - HR**

A handwritten signature in black ink that reads "K. Priyanka".

**(K. PRIYANKA)**



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 11/03/2014

### Offer Letter

Dear A. ROHINI,

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

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We expect you to join on **July 01, 2014** in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

---

My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

Fax: +91 120 2525681 040; 2525620

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2. Photocopy of your academics and experience certificate (if applicable).

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family.

Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**  
Director - HR

*Rohini*  
(A. ROHINI)



My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

---

Date: 11/03/2014

### Offer Letter

Dear **M. SAI KRISHNA,**

With reference to the discussion had with you, we, on behalf of My Home Constructions Pvt. Ltd, are pleased to offer you the position of “**Site Engineer**” and invite you to join My Home Constructions Pvt. Ltd.

Your Joining date will be **July 01, 2014**. You shall be paid a Monthly Gross Salary of **Rs. 18,400/- (Rupees Eighteen Thousand four hundred only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

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We expect you to join on **July 01, 2014** in line with discussion had with you, otherwise this offer will stand withdrawn automatically.

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My Home Constructions Pvt. Ltd, 8th Floor, Block - 3, Madhapur, Hyderabad.

Fax: +91 120 2525681 040; 2525620

On the date of joining, you are requested to carry the following with you:

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice.

Again, congratulations and welcome to the MY HOME GROUPS family.

Thanking You.

For My Home Constructions Pvt. Ltd

Employment offer Accepted



**VENU GOPAL K**  
**Director - HR**

*Saitejvan*  
**(M. SAI KRISHNA)**



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2013/897

Date: 08/02/2014

**OFFER LETTER**

**Dear U. SUNIL KUMAR REDDY,**

We are pleased to offer you the position of "Site engineer" and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

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Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: [ijmii@ijm.com](mailto:ijmii@ijm.com)

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

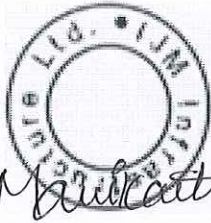


**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.

*Sunil Kumar Reddy*

**U. SUNIL KUMAR REDDY**



*Manikanta*

**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of  
employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**  
www.ijmindia.com

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Ref: IJM/CTC/2013/898

Date: 08/02/2014

## **OFFER LETTER**

**Dear G.NEERAJA,**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

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not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.

*Neeraj*

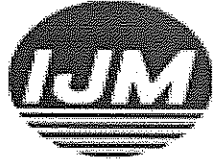
**G.NEERAJA**



**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of  
employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2013/899

Date: 08/02/2014

**OFFER LETTER**

**Dear V. SUMANTH REDDY,**

We are pleased to offer you the position of "Site engineer" and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

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not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.



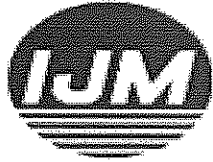
**V. SUMANTH REDDY**



**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of  
employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2013/900

Date: 08/02/2014

**OFFER LETTER**

Dear S. SRIHITHA,

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

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Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: [ijmii@ijm.com](mailto:ijmii@ijm.com)



not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.



**S. SRIHITHA**



**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of  
employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2013/901

Date: 08/02/2014

**OFFER LETTER**

**Dear M. DAMODAR AJAY,**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
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- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

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#### **Other Rules & Regulations**

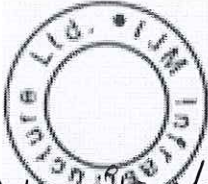
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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.

*M.D. Ajay*

**M. DAMODAR AJAY**



**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of  
employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**  
[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2013/902

Date: 08/02/2014

## **OFFER LETTER**

**Dear M.V. LEELA SANDHYA,**

We are pleased to offer you the position of “**Site engineer**” and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

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- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

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#### **Other Rules & Regulations**

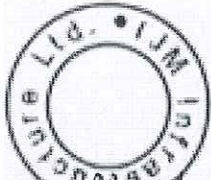
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- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.



**M.V. LEELA SANDHYA**



**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of  
employment offered.





**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2013/903

Date: 08/02/2014

**OFFER LETTER**

**Dear P.KANNAIAH,**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

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Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: [ijmii@ijm.com](mailto:ijmii@ijm.com)

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.

*P. Kanniah*

**P.KANNAIAH**



*Manikanta*

**Dr. V. MANIKANTA**

**Director**

I hereby accept the position, terms & conditions of  
employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

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Ref: IJM/CTC/2013/904

Date: 08/02/2014

**OFFER LETTER**

**Dear U.SUDHEER,**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA)

**INFRASTRUCTURE DEVELOPMENT Ltd.**

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

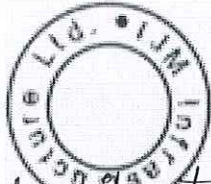
#### **Other Rules & Regulations**

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.

**U.SUDHEER**



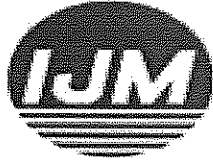
*Manikanta*

**Dr. V. MANIKANTA**

**Director**

*Sudheer*

I hereby accept the position, terms & conditions of  
employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

---

Ref: IJM/CTC/2013/905

Date: 08/02/2014

**OFFER LETTER**

Dear V.B.SRINATH RAJU,

We are pleased to offer you the position of "Site engineer" and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct:

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- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

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Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: [ijmii@ijm.com](mailto:ijmii@ijm.com)

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
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- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.



**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.



*Manikanta*  
**Dr. V. MANIKANTA**

**Director**

*V.B. Srinath Raju*

**V.B.SRINATH RAJU**

I hereby accept the position, terms & conditions of  
employment offered.



**IJM (INDIA)  
INFRASTRUCTURE  
LIMITED**

[www.ijmindia.com](http://www.ijmindia.com)

---

Ref: IJM/CTC/2013/906

Date: 08/02/2014

**OFFER LETTER**

**Dear S.CHAMARTHY,**

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20<sup>th</sup> August 2014. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your cost to company per annum is Rs. 2, 30,000/- (Rupees Two lakh Thirty thousand rupees Only).

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**Notice Period**

- Your employment will be subject to termination on 30day's notice on either side or salary in lieu thereof.



*Manikanta*  
**Dr. V. MANIKANTA**

**Director**

*S. Chamartthy*  
**S.CHAMARTHY**

I hereby accept the position, terms & conditions of  
employment offered.



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

SOWJANYA.A

Dear,

SOWJANYA.A

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

Start Date and salary: Unless we mutually agree otherwise in writing, you will commence employment on 01<sup>st</sup> June 2014 (the “start date”). Your starting salary will be Rs. **1,80,000/- (On Lakh eighty thousand rupees only)** annualized, payable in accordance with the company’s standard payroll practice. Your salary will compensate you for all hours worked, excluding payments for any overtime. If you have completed 6 months with the company, you will be eligible for a performance assessment and salary adjustment in the next following month.

Note: This Offer of Employment is valid only after “Employment Agreement” documentation is done between the **PITTI LAMINATIONS LIMITED**.

We are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Sincerely,

Kindly acknowledge the duplicate copy of this for and on behalf of **PITTI LAMINATIONS LIMITED**.

Thankfully,

  
HR Manager



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

B.HARISH KUMARJI

Dear,

B.HARISH KUMARJI

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Thankfully,

  
HR Manager





ENGINEERING SOLUTIONS

6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,

Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

DONGALA SHRAVYA

Dear,

DONGALA SHRAVYA

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

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Thankfully,

  
HR Manager



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

K.MEENAKSHI MOUNICA

Dear,

K.MEENAKSHI MOUNICA

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

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Thankfully,

  
HR Manager





6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

KHANAPURAM ANAND GOUD

Dear,

KHANAPURAM ANAND GOUD

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.


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HR Manager



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

**OFFER LETTER**

Date: 09/11/2013

To,

MD.AYATHULLAH

Dear,

MD.AYATHULLAH

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

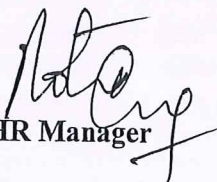
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Thankfully,

  
HR Manager





6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

SURSON SATHYA NIKITH REDDY

Dear,

SURSON SATHYA NIKITH REDDY

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

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Kindly acknowledge the duplicate copy of this for and on behalf of **PITTI LAMINATIONS LIMITED**.

Thankfully,

  
HR Manager



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

VVS MITHILESH

Dear,

VVS MITHILESH

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

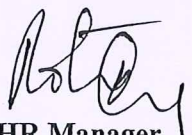
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Thankfully,

  
HR Manager





6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

**OFFER LETTER**

Date: 09/11/2013

To,

YENAGANTI SWAMY GOUD

Dear,

YENAGANTI SWAMY GOUD

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

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Thankfully,

  
HR Manager



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

KAMMARI PRATHIBA

Dear,

KAMMARI PRATHIBA

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

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HR Manager





6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

---

## OFFER LETTER

Date: 09/11/2013

To,

NARA HARI

Dear,

NARA HARI

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

Start Date and salary: Unless we mutually agree otherwise in writing, you will commence employment on 01<sup>st</sup> June 2014 (the “start date”). Your starting salary will be Rs. **1,80,000/- (On Lakh eighty thousand rupees only)** annualized, payable in accordance with the company’s standard payroll practice. Your salary will compensate you for all hours worked, excluding payments for any overtime. If you have completed 6 months with the company, you will be eligible for a performance assessment and salary adjustment in the next following month.

Note: This Offer of Employment is valid only after “Employment Agreement” documentation is done between the **PITTI LAMINATIONS LIMITED**.

We are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Sincerely,

Kindly acknowledge the duplicate copy of this for and on behalf of **PITTI LAMINATIONS LIMITED**.

Thankfully,

  
HR Manager



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,  
Telangana, India. Fax: +91-40-23393985

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## OFFER LETTER

Date: 09/11/2013

To,

C.PRASHANTHI

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